

January 2023

CommonSpirit 

Renee Fechuch AR-Hot Springs <[REDACTED]>

Document shared with you: "Copy of Paramedic.docx (HS edited).docx"

12 messages

Renee Fechuch AR-Hot S... (via Google)

Mon, Jan 23, 2023 at 3:21 PM

Reply-To: "Renee Fechuch AR-Hot S..."

To: dalindra.henson@[REDACTED]

Renee Fechuch AR-Hot Springs shared a document



Renee Fechuch AR-Hot Springs (renee.fechuch@commonspirit.org) has invited you to **edit** the following document:

What is highlighted is what they will NOT be allowed to do here in HS. If they chose to in the other facilities I assume that is okay however can we have 1 a * specific for HS?
Please let me know!!!

 Copy of Paramedic.docx (HS edited).docx[Open](#)

Google LLC, [REDACTED]

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Google Workspace

Dalindra Henson AR-Hot Springs

Mon, Jan 23, 2023 at 3:33 PM

To: "Renee Fechuch AR-Hot S..." <[REDACTED]>

This will be fine, I don't see any changes to the core competencies so we would not need additional approval for this change. I will remove the highlights and upload to our JD Repository for HS only.

Thank you,

Dalindra Henson

Manager - HR Operations

Human Resources - Hot Springs

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[Quoted text hidden]

Renee Fechuch AR-Hot Springs <[REDACTED]>
To: Dalindra Henson AR-Hot Springs [REDACTED]

Mon, Jan 23, 2023 at 3:35 PM

you are awesome! I should proof read bc my message did not make sense.

[Quoted text hidden]

Thanks,
Renee

*Renee Fechuch MSN,RN
Clinical Director of Nursing*



Dalindra Henson AR-Hot Springs [REDACTED]
To: Renee Fechuch AR-Hot Springs [REDACTED]

Mon, Jan 23, 2023 at 3:37 PM

No worries. I will need to add the job code before submitting. Has Kayla created the new position?

Thank you,

Dalindra Henson

Manager - HR Operations

Human Resources - Hot Springs



[Quoted text hidden]

Renee Fechuch AR-Hot Springs <rf[REDACTED]>
To: Dalindra Henson AR-Hot Springs [REDACTED]

Mon, Jan 23, 2023 at 3:38 PM

No m'am, I was waiting to make sure from your end!

[Quoted text hidden]

Dalindra Henson AR-Hot Springs <dh[REDACTED]>
To: Renee Fechuch AR-Hot Springs [REDACTED]

Mon, Jan 23, 2023 at 3:39 PM

Ok, I will be looking for it in Infor.

Thank you,

Dalindra Henson

Manager - HR Operations

Human Resources - Hot Springs

[REDACTED] chistvincent.com



[Quoted text hidden]

Renee Fechuch AR-Hot Springs <rf[REDACTED]>
To: Dalindra Henson AR-Hot Springs [REDACTED]

Mon, Jan 23, 2023 at 3:40 PM

So we are good to go??

[Quoted text hidden]

Dalindra Henson AR-Hot Springs <dh[REDACTED]>
To: Renee Fechuch AR-Hot Springs [REDACTED]

Mon, Jan 23, 2023 at 3:43 PM

In regard to the JD, yes. The new position request would need to go through the position control standard approval process for positing.

ST. VINCENT HEALTH SYSTEM

Equal Opportunity Employer

Date Last Revised: June 2016

TITLE: Paramedic

DEPARTMENT: ER

JOB SUMMARY: In accordance with our mission and core values, this position is established to actively participate on the patient care team by providing basic bedside care including obtaining IV access via a peripheral, external jugular, or intra-osseous route, phlebotomy, administering ACLS/PALS medications and associated procedures in a code situation, administering IV crystalloid solutions per physician order, and obtaining EKGs as well as assisting patients with activities of daily living, under the direction of the RN. Paramedics will also be allowed to perform tracheal intubation under the direction of the physician covering the ER. There will be a skills lab every six months with a designated provider to maintain intubation competency. Teamwork is a vital component to this role as it ensures effective collaboration efforts in the Emergency Department.

MINIMUM QUALIFICATIONS:

Education: High School diploma, GED, Metropolitan Test or equivalent; Certified Paramedic (State and National Registry)

Experience: Area specific and Designated ED Medical Director

Physical Requirements: Must possess ability to walk and stand for extended periods of time, ability to lift 50 lbs./transfer patients and equipment. Pulling, pushing, and reaching will be required in the day-to-day operation. Must possess ability to see, hear, smell, and speak. The individual in this position will be exposed to inside/outside environmental conditions. There is also potential for exposure to respiratory hazards, blood borne pathogens, chemical hazards, and body fluids. For positions in the ED: Ability to physically restrain, de-escalate and protect patients, staff, visitors, etc. when necessary utilizing training techniques.

Skills: Must possess demonstrated communication skills, excellent customer service skills and ability to deal effectively with multi-disciplinary team members/patients/significant others and physicians.

PRIMARY CUSTOMERS: Patients, families, visitors, physicians, and co-workers

REPORTING RELATIONSHIPS: Area Supervisor

Incumbent has access to restricted or confidential patient or other highly sensitive business information and must comply with the terms of SVHS/CHI Policies as they apply to their job role.

AGE GROUPS: ___ Neonate/infant (Birth - 1 mo) ___ Infant (1mo-1yr) ___ Toddler (1yr-3 yrs) ___ Preschool (3 yrs-6yrs) ___ School Age (6 yrs-13yrs) ___ Adolescent (13yrs-18 yrs) ___ Adult (18 yrs-64 yrs) ___ Older Adult (65+yrs)

ESSENTIAL FUNCTIONS:

1. TREATMENTS AND PROCEDURES

- Performs treatments and patient care procedures.
- Performs or assists ADLs according to Patient Plan of Care.
- Performs or assists in procedures/treatments according to Nursing Policy and Procedure Manual.
- Performs Phlebotomy, IV starts, and EKG as directed by RN
- Administration of IV crystalloid fluids as ordered
- Administration of ACLS/PALS medications and associated procedures in a code situation
- Tracheal intubation as directed by the ER physician
- Determines need for and properly implements safety measures for patients in a timely manner.
- Responds to patient call lights and emergency lights in a timely manner.
- Prepares patient for meals and snacks. Offers assistance as needed.
- Maintains a safe environment: follows OSHA requirements including Universal Precautions.

2. DOCUMENTING CARE

- Documents care provided according to hospital policy.
- Documents ADLs, vital signs, and I&Os according to the plan of care.
- Documents meals and snacks according to hospital policy.
- As assigned, documents refrigerator/freezer temperature.
- Participates as assigned in CQI activities.

3. COMMUNICATION

- Expresses appropriate communication to patient, families, and other customers.
- Identifies self to others in a professional manner.
- Adheres to dress code and maintains a professional image with the ID badge clearly displayed.
- Offers assistance and provides directions to customers keeping a positive and courteous tone.
- Determines need for and properly implements safety measures for patients in a timely manner.
- Maintains a safe environment: follows OSHA requirements including Universal Precautions.
- Notifies the RN of abnormal vital signs, I&Os, and changes in the patient condition.
- Communicates effectively with team members.

4. PROVIDING CARE

- Provides care according to developmental age.
- Demonstrates skills and knowledge necessary for the patient/customer appropriate to neonate, child, adolescent, adult, and/or older adult.

5. FLEXIBILITY

- Demonstrates flexibility in accomplishing work tasks.
- Adheres to time and attendance policy.
- Available and accessible when on duty.
- Leaves for and returns from inservices, meals, and breaks as scheduled.
- Accepts changes in staffing and patient assignments.

6. EMERGENCY PROCEDURES/ENVIRONMENT OF CARE

- Assists during emergency situations according to nursing and hospital policy.
- Maintains a safe workplace environment.
- Functions appropriately in emergencies according to assigned responsibilities and hospital policy.
- Provides safety boundaries for patient at risk for violence.

Employee Name Printed

Employee Signature

Date