

Shared Governance

April 2022

Meeting Details	
Meeting Type: Practice Council	Unit/Council Name: Interprofessional Practice Council
Date: April 7, 2022	Leader: Allison Fitts
Time: 0700-0900	Recorder: Stacey Green
Location: Board Room	Teleconference: N/A

Agenda Item / Presenter	Meeting Outcomes/Discussion	Decisions/Action Needed (who, what, when)
Reflection	Reflection by Becky Sheets Next Month: Frances Thornton	
Meeting Minute Review	Review and vote on March 2022 meeting minutes.	Decision: Becky motioned Laura seconded, approved unanimously.
Values in Action Project	<p>UBCs: Nominate for the May VIA donation project. Selection will happen in the April IPC meeting.</p> <p>Allison asked for nominations.</p> <p>Tim gave two nominations: THE CALL Visitation Center and CCMC (Cooperative Christian Ministries Clinic).</p> <p>Discussion: Teresa asked if we know what they're needing. Teresa stated each year in May, for Nurse's Week, and in December for Christmas, the nurses do a Values in Action. We adopt an organization and collect items for donation. Values in Action was doing the same thing, so we joined forces and came up with a bigger donation. IPC gets to pick who will support and the Values in Action team pulls everything together. Previous supported organizations and items donated were discussed.</p> <p>Tonya asked Tim if he recalled who brought the nomination forward. Tim said two</p>	Decision: Tim motioned to select THE CALL Visitation Center, Carla seconded, approved unanimously.



	<p>organizations were discussed, THE CALL and CCMC.</p> <p>Teresa said that we don't typically give an amount of money, but physical items like socks and blankets.</p> <p>Tonya said THE CALL is like an adoption center for kids. They place displaced children into foster care. Tim said Kaitlyn was in the meeting and might know more about it.</p> <p>Teresa said we need to pick now and start collecting and have it ready for Nurse's Week. If THE CALL isn't something we can do, then we can always adopt a nursing home.</p>	
Tracking	<p>Review previous month's action items.</p> <p>Updates</p> <p>Pending Actions</p> <ul style="list-style-type: none"> • Patient Personal Belongings - Allison will take to MedSurg council. Did Vicky get the declination form? • Spotlight Reports - Teresa RESOLVED - different processes are okay. If you want to use them, keep them posted or if not, make part of unit meeting agenda. • Antibiotic Timing - Allison said she's talked about it on her unit. Asked if it has gone hospital-wide? Teresa said Jeri needs to add it to this month's agenda. Discussion: Carla said she noticed that when she put orders in for a bag, antibiotics for next day at a certain time before procedure, that Pharmacy gave it at midnight. Tonya said that when that happens, we need to call and ask Physician. Teresa said we also need to bring it to Tiffany's attention. Tonya will bring it up in support council. 	
PCDIT	*see PCDIT for updates	
March Quality Report* out: DaVita Verbal - Kaitlyn	<p>*See powerpoint attachment.</p> <p>Teresa presented DaVita Verbal powerpoint in Kaitlyn's absence.</p>	



April Quality Report* out: HAIs- CAUTI/CLABSI/C DIFF - Teresa	Teresa asked if anyone wanted the powerpoint report and Renee and Laura McAnally requested it.	
Calendar Reminders	<p>Calendar Reminders</p> <ul style="list-style-type: none"> • May quality report out: Coworker Safety/SSI - Tonya Baier • UBCs: unit level strategic action plans are due • Annual elections start with nominations for UBC chairs for Women's, Nurse Manager, MedSurg & PeriOp. Reminder: chairs can serve two terms. <p>Discussion: Teresa asked if everyone elected their new chairs. In July, strategic planning meeting takes place and new members come to it. Co-chairs are supposed to move up to the chair position and a new co-chair elected. Need co-chair for Nurse Manager. Allison asked how it will work for two co-chairs for practice counsel, will one move to chair? Teresa said Allison wouldn't move off this counsel yet. Tonya advised to look at by-laws and see who phases out. Advised Laura would take over MedSurg counsel in a year.</p> <ul style="list-style-type: none"> • eCRS annual competencies should be published in April. Tonya will follow up with Lana. UPDATE: They are published now. • Clinical Ladder sessions run April 1- Sept. 30 and Oct. 1 - March 31 • May 11 - Clinical Coach class • May 25 - Taking Charge class 	<p>UBCs - need to determine where the Tracking Tool is located and where the information that was turned in previously to Laura Murphy is kept.</p> <p>Annual elections - need to find the spreadsheet that Laura Murphy maintained for it.</p>



**ACNO/VP PCS
Report Out**
Teresa Lambert

Compassionate Nurse Award

Annual statewide award with nominations through AR State Board of Nursing and Publishing Co. Just from HS, we had 16 nominated, CHI had 25 company-wide. Four from HS made it to the top 25. A behavioral health nurse from AR State Hospital won.

New Leader Introductions

Laura McAnally - Magnet program director/Nursing Excellence Education
Renee - ED/ICU/hospital based clinics
Elanna Drye - new nurse manager 2W
Kayla Bullard - new nurse manager ED

New Market CNE

Excited to have Angie Longing come on board starting May 2.

(Please thank Sharon for her service, her last day is at the end of April.)

Employee Engagement Survey

Starts April 18. Want to continue high participation rate. Dublin will be open for popcorn and cokes first week and Catherine's Kitchen will be set up for the survey.

Best Place to Work Survey

May 6. We've been a best place to work last three years. Need at least 40% participation rate to even qualify. Email will go out to co-workers soon, so there will be two surveys back-to-back. Employee engagement is for Common Spirit Health and we need it for magnet.

RNRP

Up to 40 now. It will help with staffing and we need to keep them!

Pancakes and Omelets

Night of April 14.

Working on Go Green posters now.

Nursing Updates/Forums

Haven't done one in a while. Thinking of doing it around Nurse's Week and having a sock hop with a 50's theme and wearing poodle skirts. We'd have the Go Green posters and have our information around the nursing indicator quality like cauti/clabsi and have soda fountain/ice cream sundaes. Nurse's Week is May 6-12. Another pin is

Laura McAnally will look into getting pin badge buddy.



	<p>coming out this year, so five possible from 2020-2025.</p> <p>Discussion:</p> <p>Pins, keys, and other additions can make badges heavy.</p> <p>Laura McAnally said she's aware of a clear plastic badge with pin holes around it, so it doesn't obscure name, etc.</p> <p>Teresa wants a shadow box to be able to display them after five years.</p> <p>Airstrip</p> <p>Mercy is close to turning it on. More training coming, hopefully by end of May.</p> <p>Validation Days</p> <p>Our window is open. April 22 and April 29 will be validation days. A team made up of clinical director, infection preventionist, and maintenance person, who goes around to all of the departments and they are the inspectors for that day.</p> <p>PRN Contracts</p> <p>We're still struggling to staff experienced nurses. One thing we're looking at doing across the SE division is offering PRN people 12 wk contract to work full-time. It's at a higher rate, but less than paying for a traveler.</p> <p>M.A.S.H.</p> <p>(Math and Applied Science and Health)</p> <p>Jrs and Srs from local schools come in and they get to spend a week at our hospital. It's been a very successful program we haven't been able to do because of Covid. Lana Lambert is the lead and Phillip Petty is helping with that. They may reach out and ask if they can tour through or if you can come down and speak to the class.</p>	
<p>Procedural Council</p> <p>Becky Sheets</p>	<p>Dawn came through and we have done 172 Meds to Beds in outpatient. Tonya said we'd compare %.</p>	
<p>Women's Center</p> <p>Carla Buttrum</p>	<p>We've noticed that since we've gone to the Omnicell, the next morning when we go to waste our morphine or dilaudid, when we push it, it's not been sent to waste. Is Pharmacy taking it out of the cassette? You should link it to the same one you pull because you scan it, so it's an issue.</p> <p>Discussion:</p>	<p>Tonya will take back to Pharmacy.</p>



	Teresa asked if it was linked when hung? Carla said Yes. It's linked in Epic, not Omnicell.	
Emergency Department Ann Myles		
Critical Care Logan Jenkins	CPR Step Stools - presented a *SBAR for code cart stools to be implemented for the hospital. Infection Control approved stool addition as entire cart with stool will be cleaned.	Logan motioned to adopt recommendation to add stools on the crash carts hospital-wide. Becky seconded. No discussion. Motion approved unanimously.
Nurse Manager Tim Lambeth Proxy: Kaitlyn Atkins		
MedSurg Allison Fitts	<p>Accessing Ports Only 2W access ports. They're wanting to see if charge nurses and supervisors can be approved on the units to access them so we don't have to call 2W or delay in having it done.</p> <p>Allison proposed that charge nurses and supervisors be able to access ports on the units if they're checked out.</p> <p>Discussion: Teresa - ok with opening it up to supervisors, but every charge nurse is too broad. Tonya - suggesting finding a couple of super users to add. Teresa - have Tim take back to nurse manager counsel and ask them for two strong night pccs who can access ports.</p> <p>Teresa made an amended motion to approve supervisors to be trained to access ports and then to check with the nurse managers for a couple of resources for night shift. Laura McConnell seconded. Motion approved unanimously.</p> <p>Saline Flushes There's no linear barcode, it's just a little square barcode not getting scanned. Discussion: Teresa said that Kaitlyn is looking at labeling it. We have 6K daily. Huge no-no to scan barcode from badge/paper/machine, need to scan the med. Ex. Hefrin looks like saline.</p>	<p>Decision: Approve supervisors to be trained to access ports and then check with nurse managers for a couple of resources for the night shift.</p>



	Crystal Bohannon working on getting dot scanners. Pharmacy can help, they have a dot for every medicine.	
Clinical Director Tonya Baier	<p>Timeout We need to make sure whatever the area is, if we're doing a procedure on a patient, it's universal protocol to do Timeout prior to any procedure that's invasive for a patient. A sister facility had a wrong site surgery recently. The wrong organ was taken out of the patient. It was related to cancer, and unfortunately, the other organ had to be removed as well. There was a RCA and it was determined the process within the hospital went well. It started prior to getting to the hospital. We have to do all of our checks and balances around the Timeout process. Consent forms, timeout, and making sure they're scheduled the right way. We had office of the OR make sure H&P matches what you put on the consent form. If you don't have a H&P, someone should be calling the doctor and saying there's no H&P on the chart. A lot of education will be coming out around universal protocol and Timeout. If you need someone to come to your unit and talk about Timeout, contact Tim or Tonya.</p> <p>Consents - we've seen uptick with wrong forms and with wrong surgeon and wrong service line. There's consent forms on the intranet specific to Hot Springs. Make sure we're not keeping copies at the desk.</p> <p>Culture of Safety 50 great catches last month, most we've ever had! Co-worker survey asks about culture of safety too. A nurse was comfortable enough to report that different processes were being used in hospital to document blood sugar results when she needed to give insulin to patient, so that's a great example to bring forward to a leader.</p>	
Clinical Excellence Laura McAnally	Magnet update - Healthlinks will be here June 14 & 15 to to conduct initial assessments	
Daisy Awards	<p><i>DAISY award selection is online by majority vote.</i></p> <p>February's winner is Lacey Kennedy</p>	<p>Decision: Mar. - the majority vote is for nomination: 193 1st Runner Up: 201 2nd Runner Up: 204</p>
Adjourn		



Attendees:

Full Name	Credentials	Title <i>e.g., Clinical Nurse, Clinical Educator, etc.</i>	Department	Present
MedSurg Co-Chair VACANT				
Carla Buttrum	RN	Clinical Nurse	LDRP	<input checked="" type="checkbox"/>
Allison Fitts	RN, CMSRN	Clinical Nurse	4E Med/Surg	<input checked="" type="checkbox"/>
Becky Sheets	RN	Clinical Nurse	Endoscopy Lab	<input checked="" type="checkbox"/>
Frances Thornton	RN	Clinical Nurse	Peri-Op/Procedural Rep	<input type="checkbox"/>
Logan Jenkins	BSN, RN, CCRN	Clinical Nurse	Critical Care	<input checked="" type="checkbox"/>
Laura McConnell	RN, BSN, CMSRN	Clinical Nurse	2W	<input checked="" type="checkbox"/>
Teresa Lambert	MBA, BSN, RN, OCN	VP PCS/ACNO	Nursing Administration	<input checked="" type="checkbox"/>
Sharon Dudley	RN, MSN, FACHE	SVP PCS/CNE	Nursing Administration	<input type="checkbox"/>
Renee Fechuch	RN, MSN	Nurse Director		<input checked="" type="checkbox"/>
Ann Myles	BSN, RN	Clinical Nurse	Emergency Room	<input type="checkbox"/>
Tim Lambeth	BSN, RN	Nurse Manager	Surgery	<input checked="" type="checkbox"/>
Crystal Dziurkowski		Executive Assistant	Nursing Administration	<input checked="" type="checkbox"/>
Melissa Rickard	BS, CNMT	Nuclear Medicine Tech	Radiology/Nuclear Medicine	<input type="checkbox"/>
JD Martin		Manager	Supply Chain	<input type="checkbox"/>
Laura McAnally	BSN, RN, RN-BC	Manager	Nursing Administration	<input checked="" type="checkbox"/>
Vacant		Clinical Director	Nursing Administration	<input type="checkbox"/>
Tonya Baier	BSN, RN, CNML	Clinical Director	Nursing Administration	<input checked="" type="checkbox"/>
Kaitlyn Atkins	MSN, RN, PCN	Clinical Director	Nursing Administration	<input type="checkbox"/>
Shawna Corley	MSN, BS, RN, CPHQ	Market Director	Quality	<input type="checkbox"/>
Stacey Green		Administrative Asst	Education	<input checked="" type="checkbox"/>

* = Attachment

