

Classification	Score	Dominant Group	CHI Hot Springs
OVERALL GOVERNANCE			
Traditional Governance	50 – 100	Management/Administration Only	Your <i>Overall</i> governance score = 177.74 Shared Governance
Shared Governance	101 – 149	Primarily management/administration with some staff input	
Shared Governance	150	Equally shared by staff and management/administration	
Shared Governance	151 – 200	Primarily staff with some management/administration	
Self-Governance	201 – 250	Staff only	
CONTROL OVER PERSONNEL			
Traditional Governance	12 – 24	Management/Administration Only	Your <i>Personnel</i> subscale score = 47.03 Shared Governance
Shared Governance	25 – 35	Primarily management/administration with some staff input	
Shared Governance	36	Equally shared by staff and management/administration	
Shared Governance	37 – 48	Primarily staff with some management/administration	
Self-Governance	49 - 60	Staff only	
ACCESS TO INFORMATION			
Traditional Governance	9 – 18	Management/Administration Only	Your <i>Information</i> subscale score = 31.07 Shared Governance
Shared Governance	19 – 26	Primarily management/administration with some staff input	
Shared Governance	27	Equally shared by staff and management/administration	
Shared Governance	28-36	Primarily staff with some management/administration	
Self-Governance	37 - 45	Staff only	
INFLUENCE OVER RESOURCES			
Traditional Governance	9 – 18	Management/Administration Only	Your <i>Resources</i> subscale score = 29.94 Shared Governance
Shared Governance	19 – 26	Primarily management/administration with some staff input	
Shared Governance	27	Equally shared by staff and management/administration	
Shared Governance	28-36	Primarily staff with some management/administration	
Self-Governance	37 - 45	Staff only	
PARTICIPATION IN COMMITTEE STRUCTURES			
Traditional Governance	8 – 16	Management/Administration Only	Your <i>Participation</i> subscale score = 27.93 Shared Governance
Shared Governance	17 – 23	Primarily management/administration with some staff input	
Shared Governance	24	Equally shared by staff and management/administration	
Shared Governance	25 – 32	Primarily staff with some management/administration	
Self-Governance	33 - 40	Staff only	
CONTROL OVER PRACTICE			
Traditional Governance	7 – 14	Management/Administration Only	Your <i>Practice</i> subscale score = 23.28 Shared Governance
Shared Governance	15 – 20	Primarily management/administration with some staff input	
Shared Governance	21	Equally shared by staff and management/administration	
Shared Governance	22 – 28	Primarily staff with some management/administration	
Self-Governance	29 - 35	Staff only	
GOAL SETTING & CONFLICT RESOLUTION			
Traditional Governance	5 – 9	Management/Administration Only	Your <i>Goal</i> subscale score = 17.34 Shared Governance
Shared Governance	10 – 14	Primarily management/administration with some staff input	
Shared Governance	15	Equally shared by staff and management/administration	
Shared Governance	16 – 20	Primarily staff with some management/administration	
Self-Governance	21 - 25	Staff only	