

Mentoring Meeting

1. **Date:** _____06/09/2023_____

2. **Mentor:** Renee Fechuch MSN,RN Clinical Director Nursing Administration

[name]

[credentials]

[title]

[department]

3. **Mentee:** Tanner Ross, BSN, RN Nurse Manager ED

[name]

[credentials]

[title]

[department]

4. **Topics Discussed:**

*Select all that apply. Any item that is selected MUST have a comment below dictating specifics regarding the topics that were discussed.

___Leadership Techniques

___Available Resources (e.g. Employee

Assistance Program, Coworker Sharing Fund, Community Resources, Healthy Spirit Wellbeing Hub, Fitness Discounts, Simulation lab, etc.)

___Mentor Sharing Helpful Professional

Experiences

___Stress Management

___Job Expectations/Roles



X Education Opportunities

___advice on proper SBAR notation for paramedic incentives. SBAR is new to Tanner as it was to me in this role. Offered Tanner advice on his recent proposal and shared my difficult run-ins with creating the perfect SBAR, not too wordy, gets the point across, and focuses on the patients.

___ Professional Development

___ Support

X Conflict Management

___walked through disciplinary action on recent co-worker issue

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X Other:

___Discussed conversation from the weekend of ED lockdown and deciding collaboratively to do or not. Tanner reached out over the weekend for guidance on a ED threat. I asked Tanner what he thought was best, collaborated with him and finalized his decision. A rule of thumb I shared with him is if you error on the side of the patients, you will never go wrong.



5. Meeting summary:

This is the first mentor-mentee meeting for Renee and Tanner. The mentor meeting plan for Tanner is for Renee to meet with him at least biweekly. Renee will help provide Tanner with information, give advice and support on different topics that Tanner is seeking. The topics are outlined in the form above.

Renee Fechuch MSN, RN

[Mentor Signature]

Tanner Ross, BSN, RN

[Mentee Signature]

