

Mentoring Meeting

1. **Date:** _____08/11/2023_____

2. **Mentor:** Renee Fechuch, MSN, RN Clinical Director Nursing Administration

[name] [credentials] [title] [department]

3. **Mentee:** Tanner Ross, BSN, RN Nurse Manager ED

[name] [credentials] [title] [department]

4. **Topics Discussed:**

*Select all that apply. Any item that is selected MUST have a comment below dictating specifics regarding the topics that were discussed.

___Leadership Techniques

___Available Resources (e.g. Employee

Assistance Program, Coworker Sharing Fund, Community Resources, Healthy Spirit Wellbeing Hub, Fitness Discounts, Simulation lab, etc.)

___Mentor Sharing Helpful Professional

Experiences

___Stress Management

___Job Expectations/Roles



__Education Opportunities

__X_Professional Development

____Obtain CEN, while doing evaluations many nurses showed interest.
this would be a great addition to the staff

___Support

__Conflict Management

_XOther:

____Productivity-brainstroming different methods of saving on
productivity (ie not clocking in early or late, LC when able to, not
taking float staff unless needed.

5. Meeting summary:

____. Ross was receptive and obtained a better understanding of why.



Renee Fechuch MSN, RN

[Mentor Signature]

Tanner Ross, BSN, RN

[Mentee Signature]



Mentoring Meeting

1. **Date:** _____08/25/23_____

2. **Mentor:** Renee Fechuch, MSN,RN Clinical Director Nursing Administration

[name] [credentials] [title] [department]

3. **Mentee:** Tanner Ross, BSN, RN Nurse Manager ED

[name] [credentials] [title] [department]

4. **Topics Discussed:**

*Select all that apply. Any item that is selected MUST have a comment below dictating specifics regarding the topics that were discussed.

☐ Leadership Techniques

☐ Available Resources (e.g. Employee

Assistance Program, Coworker Sharing Fund, Community Resources, Healthy Spirit Wellbeing Hub, Fitness Discounts, Simulation lab, etc.)

☐ Mentor Sharing Helpful Professional

Experiences

☐ Stress Management

☐ Job Expectations/Roles



____Education Opportunities

____Professional Development

____Support

____Conflict Management

X__Other:

____Tanner and I had a growing moment, recently the ED had a security event, Tanner, Angela, Tj (security) and myself met the following Monday to discuss what worked and where did we have opportunity for improvement. We were all on the same page when the meeting was over. The following week I was approached by Dr. Ross questioning me on the meeting Tanner had requested, this was a meeting of which I knew nothing about. This opened up the opportunity to discuss the proper chain of command and how as a leader it didn't make me look very competent by not knowing. This was never Tanner's intent he just knows Dr. Ross's door is always open and he was going to ask him about a few security issues. This was a great growth opportunity for Tanner to learn the proper chain of command and the organization chart of who reports to who and the steps to take next time.



5. Meeting summary:

-----Tanner was receptive to this as he had only good intentions in
mind-----

Renee Fechuch, MSN, RN

[Mentor Signature]

Tanner Ross, BSN, RN

[Mentee Signature]

