

June 2022

Mentoring Meeting

1. **Date:** June 2022

2. **Mentor:** Teresa Lambert, MBA, BSN, RN VP Patient Care Services/ACNO

[name]

[credentials]

[title]

[department]

3. **Mentee:** Renee Fechuch, MSN, RN, Clinical Director of Nursing

[name]

[credentials]

[title]

[department]

4. Topics Discussed:

*Select all that apply. Any item that is selected MUST have a comment below dictating specifics regarding the topics that were discussed.

☒ Leadership Techniques

June 2022: Discussion with Renee around how to build new relationships with the staff who now report to her that used to be her peers. Renee wanting to implement new ideas in the ED and meeting resistance. Shared with her the idea of getting the staff involved and helping them to understand and help implement what she was wanting to do. Explained that it is ok to not get everything done at once and even ok to fail, but letting the staff participate would go far in gaining their trust and acceptance of the changes she wanted to implement.

___ Available Resources (e.g. Employee

Assistance Program, Coworker Sharing Fund, Community Resources, Healthy Spirit Wellbeing Hub, Fitness Discounts, Simulation lab, etc.)

___ Mentor Sharing Helpful Professional
Experiences

___ Stress Management

___Job Expectations/Roles

___Education Opportunities

___Professional Development

___Support

___Conflict Management

___Other:

5. Meeting summary:

Teresa Lambert, MBA, BSN, RN

[Mentor Signature]

Renee Fechuch, MSN, RN

[Mentee Signature]